

THE PROJECT AT A GLANCE

CLUSTER tackles **social exclusion and poverty amongst vulnerable groups** by capitalising on results of other projects and equipping **young people and women** who are Not in Education, Employment, or Training (**NEETs**) with marketable skills in the **blue, circular, green economy and sustainable agriculture sectors**.

It leads to the strengthening of partnerships between Technical and Vocational Education and Training (TVET) institutions, the private sector and social economy actors, and supports policy-makers in the design of **inclusive employment policies**.

CLUSTER receives financial support from ENI CBC Med programme supporting cross-border cooperation projects for a more competitive, innovative, inclusive and sustainable Mediterranean area.

CLUSTER AND THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS (UN SDGS) 2030

CLUSTER intersects and pours directly and indirectly into the 2030 Agenda for Sustainable Development adopted by the UN, with the following SDGs:



No poverty



Gender equality



Decent work and economic growth



Responsible consumption and production



Climate action



Life on land

This document has been produced with the financial assistance of the European Union under the ENI CBC Mediterranean Sea Basin Programme. The contents of this document are the sole responsibility of the European Institute of the Mediterranean and can under no circumstances be regarded as reflecting the position of the European Union or the Programme management structures

PROJECT PARTNERS

Lead Partner:



Spain



Italy



Cyprus



France



Jordan



Jordan



Palestine



Tunisia



CLUSTER

advanCing youth and women social inclusion in The mEditorRanean

Do you want to be at the heart of social change?

The CLUSTER Private Sector Catalogue for Small and Medium-sized Enterprises (SMEs) will help your business be a pioneer of inclusive and sustainable economy



JOIN US

@cluster.enicbc

@cluster_enicbc

www.enicbcmed.eu/projects/cluster

clusterproject.enicbcmed@gmail.com





→ **Host an intern in your company**

Reduce the gap between the sustainable economy market needs and the capacity of NEETs

CLUSTER PRIVATE SECTOR CATALOGUE: ADD NEW VALUE TO YOUR BUSINESS!

CLUSTER developed a "Private Sector Catalogue" in order to reach out to SMEs and Business Operators and take forward their potential of shifting their business practices into **Social Economy**.

HOW?

-  Profiling and assessing employment needs of NEETs
-  Analysing market needs
-  Benchmarking successful practices across the Mediterranean
-  Designing NEETs training programme
-  Connecting with the private sector

ARE YOU READY TO TAKE UP THE CHALLENGE?

- Boost your company's green transition
- Make your local economy more sustainable
- Foster the employability of NEETs

TARGETED SECTORS:



Aquaponics & Hydroponics



Sustainable Food Processing



Organic Farming

WHY HOST A CLUSTER INTERN?

GAIN NEW
PERSPECTIVES

INCORPORATE
WELL-TRAINED
YOUNG TALENT
IN YOUR TEAM

TRAIN POTENTIAL
FULL-TIME
EMPLOYEES

PROMOTE YOUR
BUSINESS AMONG
POTENTIAL
JOBSEEKERS

CONTRIBUTE TO
THE SOCIAL
INCLUSION OF
YOUNG NEETS
AND WOMEN

BY THE MOMENT YOU HOST THEM, YOUR INTERNS WILL HAVE COMPLETED THE FOLLOWING COMPREHENSIVE PROGRAMME

1. On-line trainings

- Through CLUSTER's e-learning platform
- Covers the 4 targeted sectors (beginner level) and encompasses basic Soft Skills learning
- 36 hours for each sector
- 36 hours of advanced Soft Skills learning
- Asynchronous self-paced learning

2. On-site advanced level trainings

- 25 hours hands-on and practical trainings with field visits
- Given by experienced trainers on the sector-oriented topics
- Enables learners to acquire professional and industry skills allowing them to enter the workforce

3. Corporate Social Responsibility (CSR) mentoring

- Offered in parallel with the on-site trainings
- Guides mentees to strengthen their CSR skills and develop their own CSR initiative
- Provided by professional trainers in 2 collective sessions
- Private sector representatives share their own CSR experience

4. Internships

Finally, the learners will join the companies for (up to) 3-month paid internships!

- Supervised and paid through the project
- Aims to strengthen learners' working life skills
- Under the supervision of the project team for the internship management process, and the trainers for the technical aspects