



MoreThanAJob

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EXCUTIVE SUMMARY

The SSE actors involved in the sub-grants (WP3) will undertake initiatives for the implementation of the MoreThanAJob framework. For this to have impact on society, collaboration with the public administration is required. MoUs will be made between public bodies and the sub-grantees for facilitating the implementation of the sub-grants. All 10 sub-granted projects will sign at least 1 MoU with a corresponding public body operational.

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INTRODUCTION

In the A.4.4.1, the public bodies necessary for the implementation/impact maximization of the sub-grant projects was defined through discussions with the 10 selected projects. Discussions took place through teleconferences on February 2022. All consortium members was involved in these discussions. The consortium already includes public bodies directly involved in the fields of employment, skills assessment and refugees.

Based on the outcome of the activity A 4.4.1, the public bodies that could have an impact on the implementation of the sub-grant projects will be asked to sign a MoU with the sub-grantees, in order to facilitate the provision of services to the society and the continuation of the activities, also past the project duration. For public bodies identified outside the consortium, the consortium public bodies from those countries will be involved for reaching them.

ACTIVITIES DESCRIPTION / SUMMARY

In the A.4.4.2, at least one MoU should be signed in each of the consurtium countries:

In Palestine, the 2 subgrantees are "Partners for Sustainable Development PSD" with project title "Orjuwan - Fostering The Economic Empowerment of Fresh Female Graduates (From The Marginalized Areas) and Preparing them to Enrol in the Labour Market" and "The Civil Society of Nablus Governorate CSNG" with project title "Fostering Economic Empowerment of Women from Less Fortunate Families through vocational Training".

The 2 subgrantees signed a MoU with the Ministry of Labor – MOL in February and March 2022.

In Jordan, the subgrantee that signed the MoU is "ASRAF" with project title "Social Solidarity Economy Values and Principles: Education and Training".

ASRAF signed the MoU with Tafila Technical University - (TTU) on August 25, 2022.

In Italy, the subgrantee that signed the MoU is "Per Esempio Onlus" with Project title "The Game – Orientation to the Future"

Per Esempio Onlus signed the MoU with "Casa dei Diritti - a service of the Municipality of Palermo for supporting the welcome and inclusion of people with a migrant background" on January 10, 2022.

In Greece, the 2 subgrantees are "Symplexis NGO" with project title "Guide your Career (GuideCar)" and "KMOP NGO" with project title "Educate and Act (EdAct)".

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KMOP NGO signed the MoU with Drama Chamber of Commerce and Industry on September 5, 2022 and Symplexis NGO signed the MoU with Municipality of Galatsi, Athens on September 26, 2022.

In Lebanon, the 2 subgrantees are "PHI Group" with project title " Carrving out a better path forward" and " Common Effort" with Project title "Pshycosocial and economic resiliance of women in deprived areas – PSER4W"

The 2 subgrantees in Lebanon signed the MoUs with the Ministry of Social Affairs – Mosa on April 12, 2022.

Collaboration with the public administration

The MoU with the public administration was signed in each of the partners' countries to maintain the following points of collaboration:

- 1. Palestine:
- To Access to information, data base needed to conduct the trainings and to reach out the target group
- To Facilitate the process and legalization issues
- To Promote the dialogue between the SSE and PAs actors
- Knowledge sharing
- Upholstery Training Course which in collaboration with the Vocational Training Centre VTC Workshop in Nablus and with the supervision and affiliation to the Ministry of Labour
- International Desserts Making Course in collaboration with Mariam Hashem Centre for Culinary Arts & Catering in Nablus and with the supervision and affiliation to the Ministry of Labour

2. Greece:

- Provision of required expertise and resources
- Coordination and follow up of the implementation
- Dissemination of GuideCar locally to attract beneficiaries
- Provision of required expertise and resources
- Coordination and follow up of the implementation
- To Direct the role in the selection of the e-learning course thematic based on the Chamber's knowledge of the labour market.

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3. Lebanon

- To Provide a cooperation framework and facilitate collaboration between Ministry of Social Affairs – MOSA and the 2 subgrantees for a smooth progress of the implementation of this project and the projects that may result from it.
- To provide the necessary support to ensure a proper implementation of the project and further projects that may result from it
- To contribute with the needed expertise and knowledge to the 2 subgrantees or its representative for a proper implementation of the projects and further projects that may result from it.
- To facilitate the access of the 2 subgrantees to the regional offices, centres and locations of the Ministry of Labor along with its resources.
- To coordinate and follow-up closely and provide assistance when needed.
- To ensure a prompt and thorough access of the 2 subgrantees to all information and data that this latter needs in order to carry out the project.
- To disseminate certificates of attendance for trainees who will attend the trainings which will be conducted by the 2 subgrantees, to be co-signed by the subgrantees along with the National Employment Office of the Ministry of Labor.

4. Jordan:

The first collaboration between TTU and ASRAF was established as part of a previous ERASMUS+ project. ASRAF has experience in social inclusion and provide several courses in this regard. For this reason, TTU is eager to strengthen this collaboration and formalise the synergy with the training of ASARF by signing a Memorandum of Understanding.

Following several phone contacts and some informal meetings, TTU gave its availability to host ASRAF and let them provide the required training to local SSEs and University students and staffs.

At the same time, TTU informed, when necessary, the trainees to get the opportunities provided by ASRAF.

5. Italy:

The first collaboration between Casa dei Diritti and Per Esempio Onlus was established as part of a previous project that, as The Game, required a place where to offer employment orientation services to people with a migrant background in Palermo.

For this reason, Per Esempio decided to strengthen this collaboration and formalise the synergy with the work of Casa dei Diritti by signing a Memorandum of Understanding.

Following several phone contacts and some informal meetings, Casa dei Diritti gave its availability to host one of the counters of the peer-to-peer orientation desk to employment

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and services as well as to share its formal and informal network. Casa dei Diritti also supported in communicating and disseminating the project's activities among its users.

At the same time, Per Esempio informed, when necessary, the users of the counter of the opportunities provided by Casa dei Diritti. Moreover, the two peer-to-peer counsellors of the The Game project, supported Casa dei Diritti in the realisation of some activities by sharing their skills and knowledge.

Challenges in the collaboration :

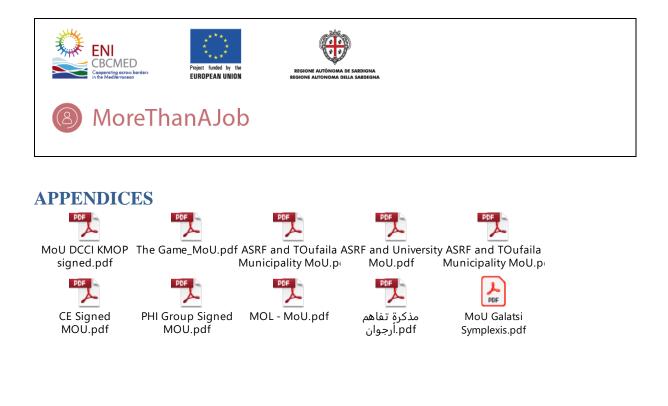
- Timing of activity implementation, since you need to take permission for each action related to the ministries and this is due to the centralization of decision making.
- PAs Centres and facilities not always compatible to the training needs.
- Bureaucracy of the public administration
- The Public Administrations was not actively involved in the design phase of the project, they will however contribute to it by disseminating the project to residents and securing beneficiaries
- The online communication like Emails or Zoom meeting was not effective in some countries
- The difficult of reaching the Ministry in Lebanon due to the financial crises

CONCLUSIONS AND RECOMMENDATIONS

- Interest in collaborating for the realisation of activities and services as the ones proposed in The Game - Orientation to the Future
- Formally involve the public administrations since the planning phase by already establishing a time schedule that can allow to have the agreement signed on time and their participation since early stages
- Establish a networking with the relevant PA's which facilitate the progress and have the way for planned training programs.
- Study the labour market, target group needs, and then select the PA that serve your objectives and facilitate your progress. This reduces the time and summarizes the progress.
- The current framework of collaboration between PAs and SSE actors is rigid and convoluted. Therefore, all parties need to show high degree of flexibility to navigate through challenges.
- The Public Authorities can contribute more substantially if included in the design phase as well, not only in the implementation phase.
- PAs and SSEs have different goals. When SSEs approach the PA's, they need to frame their points in a way that shows how all parties can benefit from a collaboration.
- The nature of any agreement or collaboration, including the expectations of time- and resource-commitment, needs to be clearly defined as soon as possible.

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